

# Downingtown Police Department

## Employment Requirements and Information

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### **REQUIREMENTS**

- Must be eighteen (18) years of age at time of application.
- Good moral character.
- Act 120 certified
- Must be a graduate of high school or its equivalent and have received 30 credits from an accredited university or college at the date of filing an application.
- Applicants must pass all written, oral, and physical agility examinations.
- Veterans' preference will be given to those eligible claimants who successfully pass all written, oral, and physical agility examinations.
- Applicants must be physically and mentally capable of performing the essential duties of a police officer.
- Must have a valid driver's license.
- Must be a United States citizen.

### **SALARY AND BENEFITS**

- Competitive salary.
- Health care benefits including medical, dental, prescription, and vision.
- Life insurance, short and long-term disability insurance.
- Generous vacation and holiday leave benefits.
- Night differential pay.
- Longevity pay.
- Department issued uniforms, equipment and cleaning allowance.
- Pension plan.
- Employee Assistance Program.
- Educational reimbursement.

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## **SELECTION PROCEDURE**

- Qualifying examinations (Physical Agility, Written and Oral).
- Background investigation.
- Polygraph examination.
- Medical evaluation.
- Psychological evaluation.

## **OPPORTUNITIES**

- Uniformed patrol
- Bicycle patrol
- Traffic Safety Unit
- Crime Prevention Unit
- Investigations Unit
- Emergency Response Team
- Crisis Intervention Specialist
- Major Incident Response Team